

	CENTRO DE CIÊNCIAS DO MAR DO ALGARVE	IP.CCM.008
	Anúncio de Bolsa	REV.: 02
		PÁG: 1 de 6

Research Fellowship – 1 Vacancy

Within the project – INOVACEL

Project Ref^o: MPr-2023-7-17404 (ALGARVE-FEDER-01192400)

Ref. ^a: CCMAR/BINCGAM/05/2026

The **Centro de Ciências do Mar do Algarve (CCMAR)** opens one (01) Research Fellowship (BI) for a person with a Master Degree (Bolsa de Investigação não conducente à obtenção de grau académico para mestre), for applicants with a Master Degree, of any nationality, including stateless candidates, and holders of political refugee statute, in the scientific field of **Biochemistry, Biological engineering , Biology, Molecular Biology, Cell Culture and Cellular Agriculture** within the research project number MPr-2023-7-17404 (ALGARVE-FEDER-01192400) - named as INOVACEL: “*Sustentabilidade e Inovação na Aquacultura Celular: Uma Abordagem Circular com Microalgas*” funded by Agência Nacional de Inovação, under the following conditions:

1. Host and Contracting Institution: CCMAR

This fellowship is intended for master’s degree holders that are enrolled in a non-academic degree course, integrated in the educational project of a higher education institution, and developed in association or cooperation with one or more R&D units at the starting date of the fellowship.

2. Work Plan, Tasks to perform, and objectives:

Tasks the fellowship holder will perform:

- Maintenance of cultured animal cells;
- Assessment of cell growth rate;
- Evaluation of cell differentiation;
- Determination of cell nutritional value;
- Maintenance of cultured microalgae;
- Biochemical analysis of cell spent medium;
- Biochemical analysis of microalgae biomass;
- Reporting and disseminating results.

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3. Scientific Supervisors:

Doctor Vincent Laizé, Project coordinator, Group Leader at CCMAR and Auxiliary Researcher at CCMAR.

4. Work place:

The workplace is CCMAR (Gambelas Campus of the Algarve University, Faro, Portugal) and other places necessary for the execution of the work plan.

5. Requirements for the application:

Applicants must meet all the conditions stated below:

1. Master's degree in Biology, Biotechnology, Biochemistry, or related fields.
2. Proven experience in a research laboratory.
3. Good knowledge of written/spoken English and Portuguese.
4. Preference will be given to applicants with demonstrated expertise in (1) animal cell culture, (2) microalgae culture and (3) biochemical analysis of biomass.

Non-compliance justifies exclusion from the procedure.

6. Evaluation criteria:

Through the analysis of the application documents, the evaluation criteria for the applications and their relative weight for ranking are as follows:

1. Proven experience in animal cell culture – 25%
2. Proven experience in microalgae culture – 15%
3. Proven experience in biochemical analysis of biomass – 20%
4. English knowledge assessed through the structure and content of the motivation letter (the motivation letter must be written in English) – 20%
5. Applicant merit (Final MSc. score) – 20%

The selection committee reserves the right to contact and interview candidates if additional information or clarification of any curricular aspect is necessary. In case it takes place, the interview aims to evaluate in more detail the curricular items used to grade the candidate according to the list above.

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In the event that no applicant meets the required profile, the selection committee reserves the right to close the call without any recruitment. In the event that the selected person does not take up the position because of failure to comply with documentary requirements or any other reason, or later during the contract if they resign, the jury reserves the right, upon convenience and opportunity, to assign the post to the next applicant in accordance with the ranking positions based on the selectable reservation list that can be used up to 12 months of the date of the present announcement.

7.Fellowship conditions: The fellowship will have a duration of **03** months, eventually renewed for additional periods with a total maximum of 12 months or until the end of the project. Expected to start in **April 2026**. The fellowship must be carried out full-time (exclusive regime), according to the FCT Fellowship Rules (RBI) and the CCMAR fellowship rules (see [here](#)), which are based on the Portuguese law 40/2004, of 18 August (Scientific Research Fellowship holder statutes), amended by the Decree-Law 123/2019 of 28 August. A maintenance allowance of 1309.64€ will be paid monthly by bank transfer and will be updated as stipulated by the Foundation for Science and Technology (see [here](#)).

8.Application period: from 9th of March 2026 to 23th of March of 2026 at 23:59 (Lisbon time, Portugal).

9.Application process and mandatory documents:

Complete applications must be submitted online at <https://ccmar.ualg.pt/en/career-opportunities> and must include:

1. A motivation letter (in English);
2. A detailed Curriculum Vitae (in English);
3. A copy of the Master Certificate;
4. The email contact of at least 1 and up to 3 referees.

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Non-compliance with this documents/information determines the immediate rejection of the application.

10.Results and Preliminary Hearing: The admission and evaluation results will be communicated by email within 90 working days after the application deadline. After notification, candidates have 10 working days to contest the preliminary decision.

11.Selection Committee:

Doctor Vincent Laizé, Project coordinator at CCCMAR, Group Leader at CCMAR and Auxiliary Researcher at CCMAR (President of jury); Professor Natércia Conceição, Associated Professor at the University of Algarve and Group Leader at CCMAR (Member); Professor Leonor Cancela, Full Professor at the University of Algarve, Group Leader at CCMAR (Member); Professor Paulo Gavaia, Invited Assistant Professor at the University of Algarve, Group Leader and Principal Investigator at CCMAR (Substitute member); Doctor Joana Rosa, Researcher, Group Leader at S2AQUAcoLAB and Member at CCMAR (Substitute member).

12.Notes:

Hiring Documents:

After the candidate is selected and for the hiring purpose the following documentation/information will be requested:

- Proof of the enrolment (Certidão de inscrição/matricula) from the Academic Services in a non-academic degree course;
- Copy of the certificate of the Master's degree;
- Declaration of commitment on honor;
- Declaration of commitment stating the exclusivity regime;
- Civil, fiscal and social security Identification (if applicable);
- Account Number – IBAN;
- Ciência ID: <https://www.ciencia-id.pt/CiencialD/HomePage.aspx>
- If applicable, a statement from the candidate declaring that, upon completion of the present fellowship contract, they will not have exceeded a cumulative period of two years under this type of fellowship, whether consecutive or not.

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13.Fellowship Agreement model:

After the candidate selection and all information is received, it will be signed a fellowship agreement in accordance with the model [here](#)

14.Fellowship holder Assessment:

At the end of each period of the fellowship contract, the activity developed by the fellowship holder will be evaluated by the supervisor, by applying the following criteria, in accordance with the model below.

Criterion 1. Achievement of the objectives defined by the supervisor (50%);

Criterion 2. Commitment to the lab work (25%);

Criterion 3. Independence and proactivity (25%).

15.Supervisor report model [here](#)

16.Fellowship holder report:

By the end of each fellowship period, the fellowship holder must present a report. You can find the fellowship holder's final report model [here](#)

17. Notes:

17.1 The board of Directors reserves the right, due to a change in circumstances at the date of the present announcement, to cancel the present call without any recruitment.

17.2 Disabled candidates shall be preferred in a situation of equal ranking, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability, and communication / expression means to be used during selection period on their application form, under the regulations above.

17.3 CCMAR encourages applications from individuals with disabilities, including those with a disability degree of $\geq 60\%$.

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17.4 CCMAR subscribes to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (Charter and Code).

17.5 CCMAR's non-discrimination and equal access opportunities policy – No candidate can be privileged, benefited, jeopardised or be deprived of any right or exempt of any claim in regards to descendent, age, gender, sexual orientation, marital status, economic situation, origin, social economy, genetic heritage, disability, chronic disease, nationality, ethnicity, territory of origin, language, religion, politics, ideology or union membership.

Faro, March the 05th 2026

